

Chief instructor (Sail and power)

We are looking for highly motivated, enthusiastic RYA Senior Instructor to join the lead the training team Cardiff Bay Yacht Club.

This role requires an adaptable approach with successful candidates working a flexible 40 contracted hours per week. A significant amount of weekend and evening working will be required.

- Starting Salary £28k depending on qualifications and experience
- Closing date for applications Monday 17th November 2025
- Interviews will be held on Friday 28th November 2025
- Start date early 2026

Experience & Qualifications:

Essential

- RYA Senior Instructor (Dinghy and keelboat)
- RYA Powerboat instructor
- 5 or more years' experience working in a busy sailing school.

Desirable

- RYA Race coach level 2
- RYA Advanced dinghy instructor
- RYA Shore based Instructor
 - First Aid
 - SRC
 - Essential Navigation
- RYA Dinghy and or Powerboat Trainer

Duties Include

Operations

- Delivery of RYA power and dinghy and keelboat sailing courses.
- Scheduling of RYA courses
 - Practical and shore based
- Maintaining of dinghy and keelboat training fleet
- Maintaining standards of tuition.
- Planning and completion of RYA training centre inspections.
- Promotion and execution of an effective Schools program
- Development of new commercial relationship as a preferred training provider
- Ensure that highest level of customer service is always delivered
- Complete all operational checks outlined in our Health & Safety Policy
- Instructor recruitment, development mentoring and training.

Please apply with a covering letter and a current CV, to admin@cbyc.co.uk