PMB&SC Ltd (Cardiff Bay Yacht Club)

Members Minutes of the Meeting of the Council of Management Monday 15th September 2025 at 18:30

The identity of individuals required to take actions subsequent to this meeting are shown in the 'Action' Column.

Council of Management, Membership for 2025/26					
President	Idris Dib	ble	Vice Presiden	t	
Commodore:	Huw Bur	mford	Vice-Commod	dore: John Lewis	
Rear Commodore:	Peter As	skew	Secretary Roger Wallington		
Treasurer	James Dwyer		Membership Secretary Andy Willmott		
Sailing Secretary	Nick Har	nkins			
Training Centre Principal Matt Sayer					
Elected Members					
Paul Akerman		M	ike Steel	Alan Thorne	
Mike Kenrick		Han	vey Preston		
Co-opted Members					
Simon Gadsb	y				

Present: Huw Bumford (HW), Roger Wallington (RW), Andy Willmott (AW), Paul Ackerman (PA), Matt Sayer (MS), James Dwyer (JD), Peter Askew (PWA), Mike Kenrick (MK), Simon Gadsby (SG), Nick Hankins (NH), Alan Thorne (AT), Idris Dibble (ID), John Lewis (JL)

Item	Minute	Action
1	Apologies.	
1.1	Harvey Preston (HP), Mike Steel (MST), Mark Cheeseman (MC)	
2	Minutes of Last Meeting:	
2.1	The draft minutes of the meeting on Monday 28 th July 2025 were adopted as a true and accurate record of that meeting.	
3	Correspondence:	
3.1	RW stated that The Western Keelboat Association (WKA) had approached the club to be based here. Whilst that was not a problem provided all Byelaws and Rules were followed, WKA had registered their Charity and Bank account using the CBYC Trading Name and Address without permission. RW had written to them requesting this be changed by midday on 15 th September or permission to use the premises would be refused. Evidence of this was provided and CBYC is awaiting payment of all fees prior to a final agreement. NH stated to the best of his knowledge they may not have suitable insurance cover.	MC MC
4	Commodore's Review	
4.1	HB confirmed that our VP had resigned due to domestic heath pressures. CoM thanked him and hoped that they would soon be resolved positively.	

	MST had written suggesting that it would be better if he resigned due to his international work commitments, but it was agreed that his wise council would still benefit CoM and that he would remain a Director.	
4.2	The two sub-group reports were discussed. HB stated that this was a good start and looked forward to more detailed updates in October	Sub- groups
4.3	This issue concerning the catamaran trailer is still ongoing and thus cannot be used.	НВ
4.4	There was no movement with the external development. The objections to the Cardiff Cruising development sent via the HA are being upheld. It is understood that some of their boats are for sale.	
	Parking issues, especially concerning the Cardiff Devils, has resulted in CCC policing access to the area. The Commodore had also been involved in confirming CBYC members. HB stated that it had gone reasonably smoothly, the only embarrassing exceptions being 2 CBYC members, one of whom was spoken to by the police, the other on a motorbike was abusive. Unfortunately, they were not identified. HB stated that all members have been informed that showing HA cards is all that is required at the barrier.	
	CCC are also intending to put double yellow lines in our approach road.	
4.5	JL confirmed that he was discussing waste management with MC and would report progress next month.	JL/MC RW
4.6	HB stated that paying for mooring fees and membership in a lump sum would logically be better by card or BACS, but Hospitality would provide either cash or card service. RW stated that a further issue was the problem of banking large sums of money which entails several staff being away from their desks plus the duty of care for their safety when carrying large sums of money.	
	JD raised the issue of potentially money laundering when dealing with large sums of cash although this was unlikely. Our Auditors would have assessed this risk. JD also agreed to investigate if members could pay cash into the Clubs account at their bank.	JD
	MS confirmed that the TS had been cashless since COVID without any issues suggesting that this strategy could equally apply to membership and berthing fees where appropriate.	
	HB thanked members for their views, and this will be reviewed next CoM with a view to coming to a conclusion.	RW
4.7	HB stated the refurbishment had generally gone well. AT indicated that the main continuing issues are with the disabled toilet/shower flooding. Most of these issue concern installation but one member used toilet paper to dry themselves causing a blockage which exacerbated other problems. These are being dealt with by the contractors. However, there is also consequential damage to flooring, damp walls and insulation etc. Repairs are expected to be completed by the end of September.	
	There are some other minor cosmetic snags, and these are also being dealt with. Baby changing facilities are to be reinstated in the first floor disabled toilet.	
	HB stated that there was also water leakage by the stairs to the crow's nest, possibly caused by rainwater ingress.	НВ/МС

4.8	well as being a member. had published posts on the unofficial Facebook page that could be construed to be contrary to the Members Code of Conduct. MC, being responsible for employment, terminated his contract. HB and RW interviewed and made him aware of his lapses and issued a verbal warning. MS stated that this has left him with an issue and HB requested him to discuss this with MC/PM. It was reinforced that MC is responsible for employment, and he shouldn't be undermined by CoM members.	
	informally by HB/PWA/RW. Only decision regarding non-payment of Membership fees. HB reviewed the issues and CoM agreed unanimously to reinstate and RW was to communicate this decision.	RW
4.10	Complaints had been raised against Only the complaint against was deemed 'serious' requiring a CoM decision, the others being dealt with via the 'informal' process. Was interviewed by HB/PWA/RW regarding abusive behaviour towards Bar staff. All other available evidence concerning his behaviour was collected. HB reported that evidence pointed to a serious breach of Club Rules and considering previous sanctions against him for other misdemeanours and his current ban remove his boat from CBYC premises. CoM agreed by a split vote, 11 for with 1 abstention, to revoke membership and for him to remove his boat from CBYC premises. RW was instructed to convey this decision JD stated that CBYC had recently lost valuable bar staff due to the poor behaviour of a few members and that such behaviour should be met by stern measures using the club processes.	RW
5	Financial Report	
	Report previously circulated.	
5.1	JD stated that revenue generally was increasing due to the Clubhouse Bar reopening after refurbishment and that we could possibly break even by the end of the year. There are two causes for concern: Margins on food and the TS fall in revenue, but both are being addressed.	
5.2	JD stated that a meaningful capital expenditure budget needs to be developed for 2025/6, and it was agreed that suggestions should be sent to JD within 2 weeks, complete with an estimation of costs if possible.	СоМ
6	Operations Report	
	Operational report inc. VC and RC.	
6.1	MK reported on 'unloved boats. In total 36 boats were subject to review, 8/9 had not engaged and a few had not yet been actioned due to domestic circumstances.	

	HB requested MK to arrange interviews with those 8/9 owners who had	MK
	not engaged.	WIIX
6.2	PWA stated that a considerable amount of food prepared, mainly for events, was being wasted as there are no facilities available for its recovery and reuse under controlled conditions.	
	He also stated that restaurant profitability requires an increase in footfall and the better use of materials. The strong line up of events this autumn should increase footfall.	
	Housekeeping is also an issue, the currently employed cleaner, on limited hours, has difficulty in managing and has left some areas to gather dust and cobwebs. A structured cleaning program is required and possibly a deep clean on a regular basis by contractors.	PWA/MC
	AT presented a possible solution to increasing footfall. Leaflet drop the surrounding local people offering Crew Membership for £40 until the end of March 2026, this would now be the pro rata price for any new member, but without the joining fee. Come April 2026 their membership could be renewed at the appropriate rate. It was also suggested that the proposer/seconder stage would be bypassed, similar to the proposed new Membership Procedure. It was not expected to attract an overwhelming number of new members and would not impact on car parking.	
	AW stated he was also thinking of not requiring interviews for membership classes below Full as it was becoming onerous.	
	It was unanimously agreed to go ahead with this proposal, measure progress and for AW to change the process for Crew Members.	AT/AW
6.3	CCTV upgrade and remarking the Dinghy Park has been completed. Boats will be relabelled in due course.	МС
7	Activities	
	Sailing report previously circulated.	
7.1	The Regatta sailing activities were called off due the 32 knot winds. Only about 5 entries had been received across all classes due to the conditions. The onshore activity went ahead successfully.	
	The new RIB steering was due to be improved to hydraulic in the next week or so after which familiarisation sessions would be held for identified drivers. Winch familiarisation will be held at the same time.	NH
	The second RIB, complete with hydraulic steering, is expected to be delivered by the end of September.	
	ID said he was still in discussion with interested parties regarding the format of the revised Nimrod Cup. The TARS format, with 25 entries was an indicator of format and cost. A further report would be presented at the next CoM	ID
7.2	Two fishing comps. were cancelled. The next comp. is to be held on 28 th September and the Cod Comp. on 23 rd November.	
	The Summer 2026 Comp. is planned for the 17/27 th July, main sponsors are already in place.	PA
7.3	AW stated that Introductory Rowing Sessions were planned.	AW
7.4	AT stated that the outdoor bouncy castles etc. that could not be used at the Regatta, but paid for, would be used at the kids Halloween Party.	
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	Upcoming events include;	

	27th September - Live music - ABBA tribute night – Sell out 11th October - Standup Comedy Night - 50% sold 14th December - CBYC Children's Christmas Pantomime – Booked.	
	2026 events are now being booked.	AT
8	Training Secretary	
8.1	Verbal report.	
8.2		
	MS stated that the TS only required 4 boats, that is 3 less that the current inventory.	
	PM is developing the TS Development Plan and in general may focus on a smaller number of areas. RYA backed courses are profitable, but non-RYA usually provide for a loss. A balance is required. HB requested that the Plan be made available at the earliest opportunity so that it may be implemented after agreement.	PM/MS
9	Membership Secretary	
9.1	Report previously circulated.	
9.2	AW stated that there seemed to be a drift of members from raised the issue of partner who had been refused full membership. This application was seen as a method of circumventing this ruling. It was unanimously agreed that this membership request be refused. All other applications recommended by AW were approved unanimously.	AW AW
10	AOB	
10.1	There was no AOB	
	Date of Next meeting ; Scheduled for 20 th October 2025 at 18.30 in the Board Room.	